



Starting: \$14.89/ per hour

Position Title: **Unit #4 Compounder**
Job Class: Group Leader
Cost Center: 0401
Department: Manufacturing
Status: Full Time/Non-Exempt
Reports to: Production Supervisor

Position Summary: The Unit #4 Compounder is responsible for ensuring that inventory of assigned compound is available, properly mixing compounds as formulas specify, meeting the daily manufacturing requirements in a timely manner per the Unit #4 production schedule.

Essential duties and responsibilities:

- Ensures cycle counting is completed on a weekly basis for all assigned materials.
- Refers to the unit schedule for compound required for production and calculates needed compound per the schedule.
- Obtains raw material from storage and ensures unused raw material is returned to the proper dedicated storage area.
- Weighs and mixes material as specified by established formula.
- De-aerates compounds, operates versator and cleans as needed; changes pumps in batch cans as needed.
- Obtains a sample of each batch and delivers to the lab for testing.
- Ensures proper viscosity after mixing and prior to placing a batch on the stand.
- Returns empty drums, pallets, totes, and bags to their proper disposal area.
- Prepares blow masterbatch and transfers to the mezzanine storage tank as required.
- Prepares all required color composites and dispersions.
- Maintains records for all resin lot numbers and batch viscosities in S.P.C.
- Completes manufacturing orders in MISys utilizing actual mixing amounts to properly relieve inventory.
- Relieves Unit #4 Operator and Unit #4 Assistant Operator for breaks as needed during the foaming process.
- Ensures all safety precautions are followed when mixing compound and leaving the mixer in a safe manner when not in use.
- Ensures compound area is cleaned daily.
- Safely and efficiently unload bulk tankers as required.
- Mixes the PSA glue at the proper viscosity.
- Performs assigned Total Productive Maintenance (TPM) responsibilities.
- Reports any faulty equipment to the Production Supervisor and/or Plant Manager.
- Completes daily inspection checklists on Industrial Fork Trucks prior to operation and notifies Production Supervisor of any issues and/or concerns.
- Develops and understanding of relevant ISO 9001 Standards and ensures processes are in compliance with quality requirements.
- Performs other duties as assigned by the Production Supervisor.

Qualifications and required skills:

- Excellent math skills including addition, subtraction, multiplication, and division in all units of measure, using whole numbers, common fractions and decimals; ability to compute rate, ratio and percent.
- Strong computer skills; ability to learn Ludlow specific software and spreadsheets including but not limited to MISys, Microsoft Excel and Microsoft Outlook.
- Ability to use physical exertion such as prolonged periods of standing, walking, bending, reaching and climbing; ability to lift up to 50lbs. consistently.
- Ability to operate forklift in accordance with Ludlow Composites safety policy.
- Ensures compliance with ISO 9001 standards, plant safety policies and procedures and 5S initiatives.

Education and experience:

- High school diploma or GED.
- Two years of experience in an industrial manufacturing environment preferred.
- Two years of experience operating a forklift. Certification is required. Training will be provided by Ludlow Composites.

Work environment:

- Work is generally performed within a manufacturing environment around industrial machines.